

Community relations policy

EFFECTIVE

July 4, 2024

RELATED POLICY

Human Rights Policy

Summit Lithium Technologies' Community Relations Policy is designed to guide our interactions and engagements with communities that might be impacted by our operations, throughout all our actions. It stems from our Human Rights Policy, which considers the "Rights of people and communities in the territory" as one of its five axes.

In Summit Lithium Technologies we acknowledge the deep-rooted historical, cultural, and territorial connections of local and indigenous communities to the lands and resources where we operate. We are committed to respecting the rights and sovereignty of these communities and working towards mutual benefit and sustainability. We are dedicated to understanding and mitigating the potential impacts and risks of our direct lithium extraction operations and we recognize the importance of building and maintaining positive, respectful, and collaborative relationships with them.

Our commitment is to uphold the principles of Sustainability; Humility and Respect; Honesty and Good Faith; Collaboration and Participation; and Shared Value. We are also committed to the following practices: Early, continuous, and long-term relationship building; Free, prior and informed consent; Open communication; Proactive prevention and management of impacts; Social investment and local ownership; and Compliance with local and international standards and regulations. Committed to ethical and responsible conduct, Summit Lithium Technologies assumes the responsibility to adhere to these principles and practices.

I Purpose and scope

The Community Relations Policy is designed to guide our interactions and engagements with local and Indigenous communities throughout all phases of our direct lithium extraction projects, from planning and development to operations and closure. We commit to integrating the principles and practices encompassed in this policy across all areas of the company and we will strive for all contractors and suppliers to adhere to them as well.



II Principles

- 01 **Sustainability:** We understand community relations is part of an integral sustainability perspective. At the core of Summit Lithium Technologies lies the pursuit of alternatives that enable the implementation of practices and technologies aimed at minimizing the environmental and social impacts of lithium extraction operations. Consequently, we seek to guide effective actions to strengthen sustainable trust relationships with communities, to properly address risks and minimize impacts in the pursuit of creating shared value. We are also committed to reduce environmental impact by minimizing land, energy and freshwater use, chemical reagents, and waste production.
- 02 **Humility and Respect:** We acknowledge the cultural and historical connection of local and indigenous communities to the territory. We are committed to respect their culture, autonomy, and rights. We will respect their cultural heritage, customs, and traditions and seek to learn from and contribute to their cultural preservation, adapting our practices with cultural sensitivity and appropriateness.
- 03 **Honesty and Good Faith:** We commit to full transparency and sincere dialogue. We believe in building trust and confidence with local and indigenous communities, based in good faith and through open and honest communication.
- 04 **Collaboration and Participation:** We recognize the relevance of collaborative relationships with local and indigenous communities, and we believe that this is achieved through active participation. We are committed to assure that all voices are heard and respected.
- 05 **Shared Value:** We pledge working towards mutual benefit and aim to create shared value with local and indigenous communities, aligning their priorities with our business goals. We are committed to actively seek opportunities to create value for both the company and the communities near our operations, developing projects and initiatives that, in addition to supporting business objectives, contribute to the economic, social, and environmental development of local communities.

III Practices

- 01 **Early, continued, and long-term relationship building:** We aim to build strong and lasting relationships with local and indigenous communities. We commit to conduct our community engagement processes early, timely, and assertively, taking into account the cultural, social, territorial, environmental, and all elements that hold value for the territories where our technology is installed. We commit to maintain continuous communication and collaborative work and we will subscribe to and respect all agreements established with communities near its operational sites, demonstrating a commitment to ethics and corporate responsibility.
- 02 **Free, Prior and Informed Consent (FPIC):** We uphold the principle and practice of free, prior, and informed consent in all our interactions with communities and will respect their decision-making processes related to our projects. We will engage in good faith negotiations with community members to seek their consent before commencing and during activities on their territory.



03

Open communication: Summit Lithium Technologies is committed to open and respectful communication with local and indigenous communities. We will aim to establish and maintain regular and transparent communication channels, including community meetings, consultations, information sharing and a mechanism for inquiries and complaints.

04

Proactive prevention and management of impacts: To ensure responsible action and build a trusting relationship between the community and the company, Summit Lithium Technologies commits to developing continuous social monitoring and evaluation systems, adjusting strategies and practices in response to the needs and expectations of the community. This is aimed at proactively anticipating and managing any operational complexities within the community.

05

Social investment and local ownership: We will actively seek opportunities for local employment, training, and capacity building within local and indigenous communities. Our goal is to contribute to socioeconomic development in a way that is aligned and respectful of communities' visions and needs.

06

Compliance with local and international standards and regulations: In Summit Lithium Technologies we aim to align our operations and engagements with the principles and best practices outlined in local and international regulations. We are committed to complying with current legal regulations and adhering to international standards of social responsibility and respect for the rights of communities and Indigenous Peoples.

Summit Lithium Technologies is committed to ongoing learning, adaptation, and improvement of our Community Relations Policy to ensure that we continue to operate in a manner that respects the rights, culture, and well-being of local and Indigenous communities while promoting sustainable development and collaboration.

Amanda Hall
CEO
Summit Nanotech Corporation

Paul Barbaro
CEO
Summit Nanotech SpA

Vivian Farris
Chief People Officer
Summit Nanotech Corporation